

MERIT SYSTEMS COMMISSION

LARRY PICKARD, Chairman, District 4
WILLIAM LALLY, Vice Chairman, District 1
SEAN LAKE, District 2
ALAN MULLER, District 3
DAVID HERNANDEZ, District 5

MEETING AGENDA

General Session
Tuesday, January 10, 2017
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MARICOPA COUNTY MERIT SYSTEMS COMMISSION **Employee Merit System and Law Enforcement Officers' Merit System**

GENERAL SESSION **AGENDA**

TUESDAY, JANUARY 10, 2017
1:30 p.m.

Board of Supervisors Conference Room
301 W. Jefferson Street, 10th Floor, Phoenix, AZ 85003

One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.

COMMISSIONS CALL TO ORDER

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM COMMISSION

Convene

- 1. Appointment of Chairman and Vice Chairman for the 2017 calendar year**
- 2. Approval of the December 19, 2016 Employee Merit System (EMS) Commission General Session meeting minutes**
- 3. Approval of the December 19, 2016 Employee Merit System (EMS) Commission Executive Session meeting minutes**

4. Facio v. Sheriff's Office

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY17-E05:

Disciplinary Action:

Appellant's Representative:

Respondent's Attorney:

Hearing Officer:

HO Recommendation:

Thomas Facio

Termination

N/A

Emily Craiger; County Attorney

Harold Merkow

Appeal be denied; termination be sustained

5. Bancod v. Flood Control

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY17-E08:	Fernando Bancod
Disciplinary Action:	Suspension
Appellant's Representative:	N/A
Respondent's Attorney:	Christine Stutz; County Attorney
Hearing Officer:	Amy Lieberman
HO Recommendation:	Motion to Dismiss be granted; appeal be denied

6. Duvendack v. County Attorney's Office

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY16-E16:	Jeffrey Duvendack
Disciplinary Action:	Suspension
Appellant's Representative:	N/A
Respondent's Attorney:	Brandon Newton; County Attorney
Hearing Officer:	Amy Lieberman
HO Recommendation:	Appeal be denied; suspension be sustained

7. Status of Employee Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

8. Employee Merit System Call to the Public

Public comment on matters pertaining to the Employee Merit System Commission.

Adjourn

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION

Convene

- 1. Appointment of Chairman and Vice Chairman for the 2017 calendar year**
- 2. Approval of the December 19, 2016 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**

3. Approval of the December 19, 2016 Law Enforcement Officers' Merit System (LEOMS) Commission Executive Session meeting minutes

4. Status of Law Enforcement Officers' Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

5. Law Enforcement Officers' Merit System Call to the Public

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

Adjourn

Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.

DATE OF NEXT SCHEDULED MEETING

Tuesday, March 7, 2017

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.